

PUBLIC TRAINING

SENIOR CERTIFIED EMINENCE COACH (SCEC)

LEVEL 2



www.groathcoachingacademy.com

ALIGNMENT WITH HIGHEST STANDARDS

1

Provides peace of mind that you are dealing with qualified coaches with a stated and measurable level of experience.

2

That the coaches are committed to personal ongoing coaching development and assessment.

3

That the coaches are qualified in group, team and executive coaching models that are effective and are recognized by the legitimate coaching community.

4

That the coaches operate at the highest levels of ethical and professional behavior.

Delivering a quality, consistent and powerful service is a key focus. For this reason we and our associates are members of the International Coach Federation (ICF), the largest and most professional coaching global governing body.

Founded in 1995, the International Coach Federation (ICF) is the leading global organization dedicated to advancing the coaching profession by setting the standards for the coaching profession, promoting consumer awareness, and providing practitioners with tools, resources and research to advance their careers and the impact of coaching. Our ICF membership is important to your organization for these reasons;

PROGRAM DESCRIPTION

Eminence Coaching supports clients to go from apprehension to incubation to declaration through self-reflection, deepening the learning and enhanced empathy that enable a higher level of thinking & growth capacity to reach client's aspirations and goals. During this program, participants will sharpen their listening skills, presence, powerful questions and communication to ensure a trusting relationship with their clients focused on them unlocking their potential and maximizing their success opportunities.

Our mission is to provide unparalleled coaching program for coaches to create a positive ripple of change that goes beyond traditional limits. We support coaches in partnering with their clients toward their maximized goals, fostering transformative journeys of self-discovery and achievement .



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OUTLINE

1

MODULE 1
EMINENCE MODEL
"THE AID OF COACHING"

Introduction to the AID Model | AID Pyramid | AID Phases
Amplify | Deepen | Divulge | Ascertain | Advance

2

MODULE 2
CLEAN LANGUAGE &
METAPHORS

Harnessing the Power of Metaphors | Tapping on Clients' Insights | Accessing Creativity | Building on Strengths & Wisdom

3

MODULE 3
LIMITING BELIEFS

Recognizing Limiting Beliefs | Challenging Cognitive Distortions | Following the 4-step process | Overcoming & Embracing an empowering mindset

OUTLINE

4

MODULE 4 ARTFUL REFLECTION & LISTENING

Building Deeper connection through active listening| Using coach's intuition for insights| Acquiring powerful reflection skills

5

MODULE 5 TRIPLE LOOP LEARNING

Loop 1 The conscious- Behavior & patterns| looping 2 The subconscious- Thinking process & perspective | Loop 3- The unconscious- values & beliefs

6

MODULE 6 CHALLENGING & OFFERING CONTRIBUTIONS

Tapping into the client's identity| Challenging the status quo| Learning skillful contributions to heighten awareness | Reaching higher potential



GROATH
Coaching Academy
PROGRAM DESIGN

WE PROVIDE TO
EMINENCE COACHING

Program design

**PCC COMPETENCIES
TAUGHT**

- Demonstrating Ethical Practice
- Establishing the Coaching Agreement
- Cultivates Trust and Safety
- Maintains Presence
- Listens Actively
- Evokes Awareness
- Facilitates Growth

**PCC COMPETENCIES
RELATED**

- Artful Reflection
- Challenging & Contribution
- Using Metaphors and Analogies
- Clean Language
- Limiting Beliefs
- Using coach's intuition

FOUR MONTHS JOURNEY

PROGRAM DESIGN

Learning Labs: 9, 10, 11, 16, 17, 18, 23 June sessions (virtual over zoom platform from 6 to 9 pm)

Group Mentor Sessions: 2 Sessions for 3 hours each (virtual over zoom platform) to be assigned

Supervised Practical Sessions:
Every Tuesday, 12 sessions x 3 hours
(Virtual over zoom platform)



FOUR MONTHS JOURNEY

PROGRAM DESIGN

2nd Level Training:
"Senior Certified Eminence Coach"

PROGRAM STRUCTURE

Program Structure

- 1- Practical Labs (zoom platform)
- 2- Learning Labs (zoom platform)
- 3- Research Paper
- 4- Group Mentoring (zoom platform)
- 5- Individual Mentoring
- 6- Final Recordings

Program Fees – Public Coach Training Program

Four Months Journey 2nd Level



The course fee includes the following:

- Access to the Learning Material &
- Coaching resources
- Post-Training Support
- Free Learning Portal





PROVIDER QUALIFICATIONS



MEET OUR LEADERSHIP AND PERFORMANCE COACH

Randa Karime is the founder of Groath Coaching Academy (GCA). She is a Master Certified Coach (MCC) and an Advanced Certified Team Coach (ACTC) and a Mentor Coach with extensive experience in Coaching, Training, Mentoring and Consulting. She specializes in Leadership, Performance and career coaching where she supports her clients during their strategic career transition, and partners with them throughout their career development journey by motivating them to reach their highest potential and holding them accountable to attain their desired goals.

She has more than 22 years of experience in the HR field where she occupied the position of HR Manager in various reputable organizations across the Levant & GCC where she was able to support many individuals to develop their job descriptions, career paths and enhance their performance levels.

In addition to her work as HR Consultant and Corporate Trainer delivering more than 60 soft skills topics encompassing Leadership, Performance Management, Advanced Communication, Design Thinking, Adaptability Intelligence, Teambuilding etc. her passion for women empowerment and Gender Equality is translated by conducting various relating trainings with European Organizations funding such awareness programs in the MENA regions.

Randa holds a Master's degree in Business from the Lebanese American University (LAU), a PHR (Professional in Human Resources) Credential from SHRM- USA, in addition to several other accreditations and certifications encompassing MBTI, Train the Trainer from the American Bankers Association, Emotional Intelligence, ROI, Certified Branch Manager, Balanced Scorecard and Certified Project Director, in addition to her latest milestones achieved by being awarded the Master Certified Coach (MCC) Credential and the Advanced Certification Team Coaching Credential (ACTC) from the International Coaching Federation (ICF)- USA.



MEET OUR

SELF- DEVELOPMENT COACH



Tanya Hamdan is a Professional Certified Coach (PCC) with 8 years of coaching experience and is the Global director of training in Groath Coaching Academy (GCA). She centered her career in supporting individuals and parents as well, ,to find their purpose, reach their goals, unlock their potentials and live a life full of fulfillment and inner-peace.

Tanya has over a decade of experience as the Head of Customer Service, developing her skills in relationship-building, communication, and team leadership.

Transitioning to coaching, she has empowered hundreds to achieve their goals and transform their lives. Tanya is known for her dynamic workshops on emotional intelligence, relationship building, and confident communication, delivered to schools and individuals alike.

Her coaching journey began in 2018 with her initial certification, followed by specialization in NLP and training for parents of special needs children afterwards.





THANK YOU

VISIT US



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